

The Shelton School District creates opportunities for young people to discover, research, and launch their own best futures.

**PRIORITY** 

## INVESTMENT IN EFFECTIVE EDUCATORS AND LEADERS



INITIATIVE

## **Ensuring High Quality Staff**

Recruit, hire and retain caring, passionate, and skilled employees to support student success.

WHY THIS IS IMPORTANT

Student success depends on caring, passionate and skilled employees who provide quality teaching and meaningful student support.

Effective educators and leaders will be drawn to Shelton School District and will want to stay and prepare students for their lives after high school.

ACTIONS/WHAT WE ARE DOING

**Values and beliefs** shared by the district and community will be infused into the hiring process.

**Timelines** for early hiring will be established to recruit the best people for our students.

**Staff** will have access to a comprehensive orientation, mentoring, and ongoing professional development..

**MEASURE OF SUCCESS** 

X% proficiency on 3rd Grade ELA SBA
X% proficiency on 7th Grade ELA SBA
Decrease in discipline rates
Increase in student attendance rates
Students graduate college and career ready
Students end 9th grade with 6 credits